Our Experience:

- Benefits of the Guidelines
- Conducting a Self-Assessment
- Creating an Action Plan
- Finding Synergies in the Organisation
The Guidelines provided a platform and framework to:

- Evaluate our organisations philosophy, principles, policies and practices
- Engage a diverse group of stakeholders across the organisation
- Deploy creative thinking focused on spiritual care
- Develop action plans that address identified gaps
- Implement change through collaboration, ownership and feedback
5 Domains of Spiritual Care - Assessed & Rated Alignment to Outcomes in 3 Domains

- **Domain 1: Organisational leadership and alignment**
  - *Identified Gap* - spiritual training commensurate with staff role lacking... (R1)

- **Domain 3: Identifying and meeting spiritual needs**
  - *Identified Gap* – No unified approach to spiritual care in inter-disciplinary team ... (R2)

- Include all stakeholders to achieve buy-in
- Conduct a thorough analysis of what exists so synergies can be identified
- Establish a safe space to be honest with how things are, the aim is to improve
What actions are needed to address this gap?

- **Action 1**: Train staff on the job; spiritual care is a way of working not a separate aspect
- **Action 2**: Develop and document better practices in interdisciplinary team work
  - Start with divergent thinking, the more ideas the better, converge later
  - Seek engagement and involvement from senior managers
  - Implement actions with SMART goals
  - Where synergies are identified collaborate to achieve effective outcomes

☐ Share relevant example...
Aim
Enhance wellbeing for all and to support them to “live life to the full”

I have come that they may have life, and have it to the full. 

John 10:10
TRANSITION INTO PRACTICE

Bringing the light of Christ into communities

Positive Wellbeing Model of Care

Dementia care
- Project 1
- Project 2
- Project 3

Palliative care
- Project 1
- Project 2
- Project 3

Spiritual care
- Project 1
- Project 2
- Project 3

Move & Grove
- Project 1
- Project 2
- Project 3

National Guidelines for Spiritual Care in Aged Care

Churhes of Christ in Queensland

meaningful ageing in australia

Spiritual Health Victoria

Project management by

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Positive Wellbeing Model of Care

**Dementia Care**
- Dementia care framework
- Dementia specific church service (RAC & community)
- Dementia dynamics toolkit
- Active Volunteers in Dementia project (AVID)

**Move & Grove**
- Fun and fitness DVD
- Fitbit technology
- HUR exercise equipment
- Stretch band exercises

**Palliative Care**
- Palliative Care Approach
- Palliative Care Toolkit

**Spiritual Care**
- Chaplaincy & scope of practice
- Dementia specific church service (RAC & community)
- NGSCAC

**Informed by individual preferences**